

Power Up Transforming Organizations Through Shared Leadership

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"Cohen and Bradford give both leaders and followers the tangible tools they need to create high performance. Their transformational leadership system is both sophisticated enough

Power Up: Transforming Organizations Through Shared ...

Power Up: Transforming Organizations Through Shared Leadership David L. Bradford, Allan R. Cohen
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Title: Power Up: Transforming Organizations Through Shared Leadership; Author(s): David L. Bradford, Allan R. Cohen; Release date: March 1998; Publisher(s): Wiley; ISBN: 9780471121220

Power Up: Transforming Organizations Through Shared ...

ENHANCING POWER THROUGH MUTUAL INFLUENCE. Post-heroic leadership is about powering up—increasing the total power of each individual, every unit, and the entire organization. That is a hard goal to disagree with, but individual managers are often more interested in increasing their own power, believing that they have too little.

Power Up: Transforming Organizations Through Shared Leadership

In Power Up: Transforming Organizations Through Shared Leadership, they diagram this model and show corporations how to adopt it. Blasting the fundamental assumption that leaders are responsible for everything within a company (and any unit therein), they suggest that management actually is the responsibility of everyone and offer ways to encourage such behavior even when resistance exists.

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Enhancing Power Through Mutual Influence. ESTABLISHING A SHARED-RESPONSIBILITY SYSTEM. Launching Change. Moving Change Forward. Addressing Conflict. Achieving Collaboration. Conclusions. Appendices. Notes. Index.

Power Up: Transforming Organizations Through Shared ...

Drawing upon close observation of successful leaders and followers, Bradford and Cohen reconceptualize shared leadership to show how it requires tough and decisive behavior from managers and those who report to them. The authors provide a blueprint for making it work personally and in your organization, whatever your position or formal power.

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